

Environmental Impact Report

	2010	2017	2018	2019	2020	2021
Operating Sq. Ft.	64,172,247	48,051,230	45,137,587	45,116,344	42,349,249	40,746,199
Headcount	336,622	208,043	199,458	188,779	193,989	200,347

ABSOLUTE INDICATORS

Energy	2010	2017	2018	2019	2020	2021
Natural Gas (GWh)	123	63	80	70	65	178
LP Gas (GWh)	--	--	--	1	1	1
Fuel Oil (GWh)	50	29	28	0	0	0
Diesel (GWh)	--	--	--	32	30	32
Scope 1 Energy (GWh)	173	92	108	104	95	210
Electricity (GWh)	1,922	1,447	1,374	1,312	1,180	1,111
District Heating (Steam & Chilled Water) (GWh)	74	58	57	46	29	26
Scope 2 Energy (GWh)	1,996	1,505	1,431	1,358	1,209	1,137
Total Energy (GWh)	2,169	1,597	1,539	1,461	1,304	1,348

CO ₂ e Emissions	2010	2017	2018	2019	2020	2021
Direct CO₂e (GHG Scope 1) (Gas & Fuel Oil)	38,912	20,951	24,132	23,095	21,236	44,683
Indirect CO₂e (GHG Scope 2) (Electricity, Steam & Chilled Water)	973,169	677,636	620,485	568,780	505,224	463,311
Total CO₂e (mt)	1,012,081	698,587	644,618	591,875	526,459	507,994

Water Consumption	2010	2017	2018	2019	2020	2021
Potable Water (m³)	5,899,458	4,595,506	4,269,280	4,205,434	3,444,961	3,366,620
Nonpotable Water (m³)	15,299	284,292	247,846	277,642	337,431	253,010
Total Water Consumption (m³)	5,914,757	4,879,798	4,517,127	4,483,076	3,782,392	3,619,630

Note: Figures may not sum to totals due to rounding.

Note: Historical data can vary from year to year due to changes in operational control as a result of acquisitions and dispositions of businesses. Historical adjustments are not made as a result of organic growth or decline for businesses remaining under operational control.

Environmental Impact Report (continued)

Waste	2010	2017	2018	2019	2020	2021
Recycled Office Paper (mt)	17,414	11,709	10,953	10,760	6,251	5,824
Refuse and Other (mt)	40,471	26,846	26,677	25,633	21,153	19,771
Total Waste (mt)	57,885	38,555	37,630	36,393	27,404	25,595

RELATIVE INDICATORS

Total Energy Consumed	2010	2017	2018	2019	2020	2021
kWh/Rentable Sq. Ft.	34	33	34	32	31	33
kWh/Headcount	6,444	7,678	7,717	7,740	6,713	6,726

Net CO ₂ e	2010	2017	2018	2019	2020	2021
Metric Tons/Rentable Sq. Ft.	0.02	0.01	0.01	0.01	0.01	0.01
Metric Tons/Headcount	3.01	3.36	3.23	3.14	2.71	2.54

SCOPE 3 EMISSIONS

Business Travel	2010	2017	2018	2019	2020	2021
Business Air Travel CO ₂ e (mt)	100,243	151,112	149,588	126,055	21,785	10,554
Business Train Travel CO ₂ e (mt)	NA	209	227	174	44	32

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