

# ESG TRANSPARENCY

This chart highlights The Home Depot's key ESG metrics. Some of our 2021 results continue to be impacted by the ongoing effects of the COVID-19 pandemic. All data reflects Home Depot's fiscal year, unless otherwise noted. For detailed diversity, equity and inclusion data, [see pages 21 -24](#).

	FY 2019	FY 2020	FY 2021	
<b>Associates</b>				
Focus on Our People	Underrepresented minority groups among new hires in the U.S.	52.3%	52.8%	57.3%
	Women among new hires in the U.S.	33.4%	35.5%	35.7%
	Success Sharing paid to associates	\$201 million	\$616 million	\$739 million
	Homer Fund assistance paid to fellow associates	\$16 million	\$16.2 million	\$18.7 million
	Lost time incident rate per 200,000 hours	1.21	1.07	1.23
	Recordable incident rate per 200,000 hours	4.89	4.03	4.25
<b>Carbon Emissions</b>				
Operate Sustainably	CDP Climate Change score	A-	A-	§
	Estimated reduction of customers' GHG emissions through the purchase and proper use of energy-saving products (MT CO <sub>2</sub> e) (includes Energy Star, 4.9 million MT in 2021)	6.9 million	7.6 million	7.5 million
	Direct (Scope 1) GHG emissions (MT of CO <sub>2</sub> e)*	554,000	607,000	642,000
	Indirect (Scope 2) GHG emissions (MT CO <sub>2</sub> e)*	1,394,000	1,214,000	1,007,000
	Reduction of GHG emissions since 2009 (MT CO <sub>2</sub> e; Scope 1&2)*	-1.2 million	-1.3 million	-1.5 million
	% Reduction of GHG emissions since 2009 (Scope 1 &2)*	-38%	-42%	-47%
	Number of stores with fuel cell energy source	203	203	204
	Fuel cell energy capacity for U.S. operations (MWac)	40.9	40.9	41.3
	Solar energy capacity companywide, rooftop and off-site (MWac)	44.6	62.9	141.7
	Wind energy capacity companywide (MWac)	62	62	62
	Diesel used (MWh)*	106,922	199,176	213,000
	Electricity purchased (MWh)*	3,479,171	3,103,115	2,935,500
	Electricity generated (MWh)*	308,566	302,200	300,600
	Natural gas used (MWh)*	2,371,696	2,457,439	2,601,500
	Propane used (MWh)*	247,669	272,844	280,200
	Energy consumption within the organization (MWh)*	6,634,705	6,445,071	6,444,300
	GHG emissions intensity Scope 1+2 (MT of CO <sub>2</sub> e per billion U.S. dollars of revenue)*	17,675	13,784	10,900
<b>Operating Sustainably</b>				
Reduction of kWh used by U.S. stores, year over year	-11.79%	-14.11%	-10.63%	
Rechargeable battery recycling by all stores (pounds)	1,170,200	1,240,400	1,162,800	
CFL bulb recycling (pounds)	804,300	562,700	514,200	