

Data Tables

Eurofins Data

	GRI Disclosure	Scope		KPI						
		Unit	Coverage	Unit	2019	2020	2021	2022	2022 Target	2023 Target
Environmental										
Climate change										
Climate change risk strategy at Group level										
% revenue from products/ services associated with "environmentally sustainable economic activities" that substantially contribute to climate change mitigation and climate change adaptation	102-29	% Revenue	100%	% Revenue				0.0%		
% CapEx from products/ services associated with "environmentally sustainable economic activities" that substantially contribute to climate change mitigation and climate change adaptation	102-29	% CapEx	100%	% CapEx				0.0%		
% OpEx from products/ services associated with "environmentally sustainable economic activities" that substantially contribute to climate change mitigation and climate change adaptation	102-29	% OpEx	100%	% OpEx				0.0%		
- Flood Risk by 2030 in RCP8.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	94%	% Assets			14.0%	13.4%		
- Flood Risk by 2030 in RCP4.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	94%	% Assets			15.3%	14.2%		
- Flood Risk by 2050 in RCP8.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	94%	% Assets			1.5%	1.5%		
- Flood Risk by 2050 in RCP4.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	94%	% Assets			15.1%	13.0%		
- Temperature increase by 2020-2040 in RCP8.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	99%	% Assets			8.1%	10.1%		
- Temperature increase by 2020-2040 in RCP4.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	99%	% Assets			6.8%	7.4%		
- Temperature increase by 2040-2060 in RCP8.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	99%	% Assets			29.8%	36.2%		
- Temperature increase by 2040-2060 in RCP4.5 scenario % assets committed in regions likely to become more exposed to acute or chronic physical climate risks	not applicable	% Assets	99%	% Assets			23.2%	30.3%		
Emission measurements at Group level (market based)										
Scope 1 emissions in tCO2-e (market based)	305-1	% FTEs	>95%	tCO2e	67,015	65,982	68,893	63,565		
Scope 2 emissions in tCO2-e (market based)	305-2	% FTEs	>95%	tCO2e	145,430	135,903	135,838	117,214		
Scope 3 emissions in tCO2-e (market based)	305-3	% FTEs	>95%	tCO2e	272,508	277,896	310,652	298,884		
Carbon Intensity per FTE (market based)	305-4	% FTEs	>95%	tCO2e/FTE	10.1	9.7	9.5	8.7	9.0	8.3
Carbon Intensity per mEUR (market based)	305-4	% FTEs	>95%	tCO2e/mEUR	98	84	75	73		
Carbon Intensity Scope 1 / FTE (market based)	305-4	% FTEs	>95%	tCO2e/FTE	1.4	1.3	1.3	1.2		
Carbon Intensity Scope 2 / FTE (market based)	305-4	% FTEs	>95%	tCO2e/FTE	3.0	2.8	2.5	2.1		
Carbon Intensity Scope 3 / FTE (market based)	305-4	% FTEs	>95%	tCO2e/FTE	5.7	5.6	5.7	5.4		
Gross global greenhouse emissions in metric tons CO2-e (market based)	305-4	% FTEs	>95%	tCO2e	484,953	479,781	515,384	479,662		
Reduction target tCO2-e / FTE vs base year 2019 in %	305-5	% FTEs	>95%	tCO2e/FTE	n/a	n/a	n/a	n/a	11%	18%
Carbon credits retired	not applicable	% FTEs	>95%	tCO2e	53,000	100,000	150,000	200,000		
Emission measurements at Group level (location based)										
Scope 1 emissions in tCO2-e (location based)	305-1	% FTEs	>95%	tCO2e	67,015	65,982	68,893	63,565		
Scope 2 emissions in tCO2-e (location based)	305-2	% FTEs	>95%	tCO2e	148,385	135,692	128,905	138,822		
Scope 3 emissions in tCO2-e (location based)	305-3	% FTEs	>95%	tCO2e	274,093	279,452	312,451	305,262		
Carbon Intensity per FTE (location based)	305-4	% FTEs	>95%	tCO2e/FTE	10.2	9.8	9.4	9.2		
Carbon Intensity per mEUR (location based)	305-4	% FTEs	>95%	tCO2e/mEUR	99	84	74	77		
Carbon Intensity Scope 1 / FTE (location based)	305-4	% FTEs	>95%	tCO2e/FTE	1.4	1.3	1.3	1.2		
Carbon Intensity Scope 2 / FTE (location based)	305-4	% FTEs	>95%	tCO2e/FTE	3.1	2.7	2.4	2.5		
Carbon Intensity Scope 3 / FTE (location based)	305-4	% FTEs	>95%	tCO2e/FTE	5.7	5.7	5.8	5.5		

	GRI Disclosure	Scope		KPI						
		Unit	Coverage	Unit	2019	2020	2021	2022	2022 Target	2023 Target
Gross global greenhouse emissions in metric tons CO2-e (location based)	305-4	% FTEs	>95%	tCO2e	489,493	481,125	510,248	507,649		
Total energy consumption in MWh	302-1	% FTEs	>95%	MWh	789,012	770,647	780,781	744,236		
Standard Electricity consumption in MWh	302-1	% FTEs	>95%	MWh	399,747	387,812	387,878	354,063		
Renewable Electricity consumption in MWh	302-1	% FTEs	>95%	MWh	24,111	27,612	34,010	89,936		
Vehicles fuel consumption in MWh	302-1	% FTEs	>95%	MWh	106,156	106,367	106,076	102,497		
"Heating consumption in MWh (non-transport fuels energy + district heating energy)"	302-1	% FTEs	>95%	MWh	258,998	248,855	252,817	197,740		
Renewable Electricity consumption as % of total electricity consumption	302-4	% FTEs	>95%	%	5.7%	6.6%	8.1%	20.3%		
Total energy consumption in MWh / FTE	302-3	% FTEs	>95%	MWh/FTE	16.5	15.6	14.4	13.5		
Total energy consumption in MWh per mEUR Revenue	302-3	% FTEs	>95%	MWh/mEUR	159	134	113	114		
Total water usage (in million of m3)	303-5	% FTEs	>95%	Mio. m3	1.6	1.7	1.8	1.5		
Total water usage in m3/FTE	303-5	% FTEs	>95%	m3/FTE	33.4	33.5	33.8	26.8		
Total wastewater discharged (in million of m3)	303-4	% FTEs	>95%	Mio. m3	1.4	1.4	1.6	1.3		
Total wastewater discharged in m3/FTE	303-4	% FTEs	>95%	m3/FTE	28.7	28.3	29.8	24.4		
Supply Chain Management										
Supply Chain/ Supplier Risk Management										
Eurofins Supplier Code of Ethics confirmed on >30% of purchasing spend allocated with Significant Eurofins Vendors assessed as key for Eurofins	308-1, 414-1	% Purchasing spend	96%	% total spend	-	34%	30%	53%	50%	80%
Sustainable Procurement Policy in place	103-1, 103-2	% FTEs	100%	yes/no	-	yes	yes	yes	yes	yes
Governance										
Honesty, Integrity & Human Rights										
Compliance (Ethics, Corruption, Human Rights)										
# of recorded corruption and bribery cases where a breach of the Eurofins Group Anti-bribery policy was confirmed	102-34, 205-3	% FTEs	100%	# Cases	-	-	0	0		
Total whistleblowing cases recorded in the year	102-34	% FTEs	100%	# Cases	-	-	23	30		
# of anti-corruption/ anti-bribery audits	205-1	% FTEs	100%	# Audits	-	-	808	902		
Compliance-related trainings										
Total number of training hours spent on compliance in the Global Eurofins Learning Management System (ELC)	404-1	% (HC ELC/ total HC)	98%	Hours	-	-	47,200	27,225		
# training hours on compliance per assigned HC - KELs (Key Employees & Leaders)	404-1	% (HC completed course/HC assigned)	91%	# h/HC[1]	-	-	2	0.9		
# training hours on compliance per assigned HC - Employees excluding KELs (Key Employees & Leaders) & lab employees	404-1	% (HC completed course/HC assigned)	76%	# h/HC[1]	-	-	1.33	1.07		
# training hours total on compliance per assigned HC - Lab employees	404-1	% (HC completed course/HC assigned)	57%	# h/HC[1]	-	-	1.92	1.36		
Total number of training hours spent on corruption/bribery (compliance Tier 2) in the Global Central Eurofins Learning Management System (ELC)	205-2, 404-1	% (HC ELC/ total HC)	98%	Hours	-	-	18,326	8,129		
# training hours on corruption/bribery (compliance Tier 2) per assigned HC	205-2, 404-1	% (HC completed course/HC assigned)	53%	# h/HC[1]	-	-	0.5	0.5		
Total number of training hours spent on Code of Ethics (compliance Tier 1) in the Global Central Eurofins Learning Management System (ELC)	205-2, 404-1	% (HC ELC/ total HC)	98%	Hours	-	-	15,941	7,114		
# training hours on Code of Ethics (compliance Tier 1) per assigned HC - Employees and KEL (Key Employees & Leaders) excluding lab employees	205-2, 404-1	% (HC completed course/HC assigned)	69%	# h/HC[1]	-	-	0.5	0.5		
# training hours on Code of Ethics (compliance Tier 1) per assigned HC - All lab employees	205-2, 404-1	% (HC completed course/HC assigned)	53%	# h/HC[1]	-	-	0.75	0.5		
Product & Service Quality										
Customer Satisfaction and Loyalty										
Net Promoter Score (NPS®)	not applicable	% FTEs	92%	NPS			47	58		
% of responses with an NPS of 9 or 10	not applicable	% FTEs	92%	% of Responses			59%	68%		
# Net Promoter Score survey responses	not applicable	% FTEs	92%	'000			56.7	122.9		