

Policies

We articulate our EHS expectations through the following policies:

CODE OF CONDUCT

Identifies the core principles that guide our organization, including our core EHS principles.

ENVIRONMENT, HEALTH AND SAFETY POLICY (EHS POLICY)

Specifically addresses compliance with applicable EHS laws, personal accountability, continuous improvement in EHS performance, integration of EHS principles into our business plans, product design and facilities, recycling and reuse, EHS due diligence of newly acquired businesses and public reporting of our program effectiveness.

SUSTAINABILITY POLICY

Builds upon the EHS Policy and addresses the EHS elements most critical to our approach to sustainability.

SUPPLIER CODE OF CONDUCT AND SUSTAINABLE SUPPLY CHAIN POLICY

Outline our expectations regarding the extension of our EHS values throughout our supply chain, including the assessment and monitoring of our suppliers' environmental performance through the EcoVadis platform.

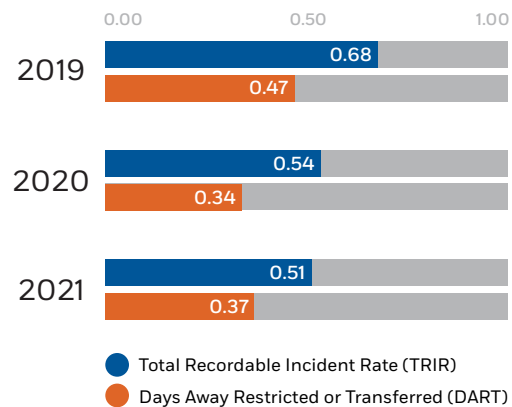
EcoVadis Ratings

Several Danaher operating companies have earned gold, silver or bronze EcoVadis ratings, demonstrating the depth of our sustainability leadership and commitment:

- Hach** – Gold
- Cytiva (Uppsala, Sweden site)** – Gold
- Pall** – Silver
- Molecular Devices** – Bronze
- SCIEX** – Bronze
- Videojet** – Bronze



Global Safety Performance



Note: 2019 data include Envista Holdings Corporation.

Notably, Danaher's 2021 total recordable incident rate (TRIR) was the lowest in ten years.



Jellyfish in Monterey, California by Greg Beuneu, Cytiva associate

KPIs and Goals

To drive accountability and continuous improvement, we have established goals designed to achieve meaningful improvement in our EHS performance and reduce our impact on the environment.

50.4% REDUCTION IN SCOPE 1 AND 2 GHG EMISSIONS

In this report, we are announcing our intention to reduce Danaher's Scope 1 and 2 greenhouse gas (GHG) emissions by 50.4% on an absolute basis by 2032 (compared to a baseline year of 2021)—a reduction target that aligns to the prevailing climate science goal of limiting global warming to 1.5 degrees Celsius above pre-industrial levels. We are developing a suite of tools and processes to drive this effort, with the DBS Energy Management Toolkit as our foundation. This new, science-aligned goal supersedes our prior intensity-based GHG and energy reduction targets and represents an even more ambitious reduction goal.

15% REDUCTION IN PERCENTAGE OF WASTE SENT TO LANDFILL OR INCINERATION

In 2020, we announced a five-year goal to reduce the percentage of non-hazardous/non-regulated waste sent to landfill or incineration by 15%. With the DBS Waste Minimization Toolkit as the cornerstone, in 2021 we reduced the percentage of non-hazardous/non-regulated waste sent to landfill by 25% compared to the 2019 baseline—running ahead of our 2024 goal.

We also track a range of EHS-related KPIs to measure the effectiveness of our program and quantify our progress. These are provided in the data summary at the end of this report.