

## Our Sustainability Goals for a Healthier World



### Carbon

- Reduce Scope 1 and 2 GHG emissions by 46% by 2030<sup>1</sup>
- Reduce Scope 3 GHG emissions by 15% by 2030<sup>1</sup>
- Transition 100% of fleet vehicles to electric or low emissions vehicles, and increase charging infrastructure by 2030
- 100% renewable electricity in operations by 2025 (RE100)

Achieve Carbon NetZero Operational GHG emissions by 2030



### Water

- Achieve water neutrality in water-stressed regions by 2030
- Reduce potable water use at owned facilities by 30% by 2030<sup>2</sup>



### Waste

- Reduce total waste generation by 20% by 2030<sup>1</sup> (non-hazardous only, excludes construction and demolition waste)
- Achieve Zero Waste to Landfill status at owned facilities by 2030; Foster City to achieve by 2025 (may exclude leased facilities)
- Eliminate single-use plastics by 2025 (excludes manufacturing and R&D operations)



### Product

- 100% product packaging widely recyclable or reusable, including elimination of all unnecessary plastics<sup>2,3</sup>
- Use 30% post-consumer recycled content in all plastic packaging by 2025<sup>2,3</sup>
- Use 70% recycled content paper from sustainability managed forests by 2025<sup>2,3</sup>

### SDG 13

#### Climate Action

Clean and Affordable Energy

### SDG 6

#### Clean Water and Sanitation

### SDG 12

#### Responsible Consumption and Production

### SDG 12

#### Responsible Consumption and Production

1. Compared to 2019 baseline
2. Excludes primary packaging
3. Where quality and safety permit

